



THE UNIVERSITY of TEXAS

HEALTH SCIENCE CENTER AT HOUSTON

Come for a career. *Stay for an experience.*

For Your Health & Well-Being

- Medical Insurance – UTH pays 100% of employee medical insurance cost* and offers competitive rates for family members.
- Life Insurance – UTH provides all employees with a basic \$10,000 group policy.
- Optional coverage – UTH provides low cost Dental, Vision, Supplemental Life, and income protection coverage.
- UT Flex - UTH employees have the option to pay for eligible medical and dependent care expenses with pre-tax dollars.

For Your Work/Life Balance

- Vacation – 12 days per year (Vacation benefits increase with service time).
- Sick Leave – 12 days per year.
- Holidays - 15 days per year.
- Preventive Health Day- up to 8 hrs per year for preventive health needs.
- Anniversary Leave Day – 1 day per year after 5 years of service with UTH.

For Your Retirement Planning Needs

- For Staff - Teacher Retirement System (TRS) -UTH contribution 6.58%; employee contribution 6.40%.
- For Faculty and A & P personnel - Optional Retirement Plan (ORP) -UTH contribution 7.5%; employee contribution 6.65%.
- Voluntary Tax Sheltered Annuity (TSA) program available to all staff and faculty.

Other ways UTH provides for you

- Longevity pay - Employees receive pay supplements based on their years of service with the State of Texas.
- Employee Assistance Program – UT Counseling & Work Life Services provides counseling and services to UTH employees to help maintain a healthy balance between the competing demands of work and personal life.
- Recreation Center available.
- Day-Care Center available.
- Discounted tickets to sporting events available and other corporate discounts.

**Note: Employees are eligible for benefits coverage if scheduled to work 20 or more hours per week. Coverage, cost, and contribution levels may vary between full and part time employees.*

For additional information regarding The University of Texas Health Science Center at Houston and career opportunities, please visit our website at:

www.uthouston.edu

Changing the World...Through Discovery, Education and Care